



Unlocking Your Team's Full Capabilities: Psychological Safety

Psychological safety is recognized as a key differentiator in successful team performance and a foundational component for openness, creativity and risk-taking. The challenge of leadership is how to foster that safety in their teams while also delivering on high (and frequently increasing) expectations. In this two-hour program, we will briefly review the research to establish credibility, then quickly move to an exercise where participants experience the presence and absence of psychological safety.

From that awareness and experience, we discuss how to create psychological safety and enable high performance. The lessons learned or confirmed in this activity can be immediately applied to subsequent sessions, to daily work, and even to personal relationships. This topic is even more critical now as the conversations we need for teams to be highly effective are fraught with risk, especially if psychological safety has not been adequately established.

EARN A DIGITAL BADGE AND CERTIFICATE:

An important aspect of our programs is the ability to share your accomplishment with important stakeholders. Upon completing Unlocking Your Team's Full Capabilities: Psychological Safety, you will earn a digital badge recognizing your new proficiency. Share and showcase your achievements by posting your digital badge on online resumes and social networks such as LinkedIn.

Program Faculty

Ken Perlman

Adjunct Professor of Management and Organization

Who Should Attend:

Anyone who has responsibility for or aspires to lead people and teams. The content is appropriate for chief executives as well as early-career managers. The techniques and practices apply to any leader who wants the best from their people and accurate information to make informed decisions.

DATES

First Dates –August 2, 2022

TIME REQUIREMENT

2 hours, 1 session

PROGRAM COST

\$450

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